



Role Description: Community-Based Mental Health Therapist

Position Title: Community-Based Mental Health Therapist

Reports To: Clinical Director

About Us:

The Sims-Fayola Foundation is a non-profit organization dedicated to improving life outcomes for young men of color by addressing educational inequities and institutional barriers. Through a comprehensive approach that includes academic, social-emotional, and career development, we equip young men with the tools they need to thrive in all areas of life.

Position Overview:

The Community-Based Mental Health Therapist will play a critical role in supporting the emotional well-being and academic success of young men of color who are participants in one of the organization's programs. This position is responsible for providing mental health services, including individual and group therapy, to students in need. The therapist will collaborate with educators, administrators, and families to create a supportive environment that fosters mental health and personal growth.

Key Responsibilities:

● Provide Individual and Group Therapy:

- Co-facilitate group sessions with Empowerment Coaches.
- Conduct individual and group therapy sessions to address students' emotional, behavioral, and mental health needs.
- Develop and implement personalized treatment plans tailored to the unique needs of young men of color.

● Assess and Diagnose:

- Assess students' mental health through observations, interviews, and other assessment tools to diagnose conditions and determine appropriate interventions.

● Crisis Intervention:

- Implement crisis intervention strategies when necessary to ensure student safety and well-being.

- Provide immediate support and guidance during emergencies or critical situations.
- **Collaboration and Communication:**
 - Work closely with teachers, administrators, and parents to create a coordinated approach to student well-being.
 - Participate in Individualized Education Program (IEP) meetings and other school-based planning sessions.
- **Record Keeping and Documentation:**
 - Maintain accurate and confidential records of therapy sessions, assessments, and treatment plans in compliance with state and federal regulations.
- **Mental Health Awareness and Education:**
 - Develop and lead mental health awareness programs for students, staff, and parents to promote understanding and reduce stigma.
 - Conduct workshops and training sessions to build capacity among school staff on topics related to mental health and wellness.

Qualifications:

- **Education:** Master's degree in Psychology, Counseling, Social Work, or a related field.
- **Licensure:** Current state licensure or mental health professional candidate (e.g., LPC, LPCC, LCSW, LSW/CSW, LMFT).
- **Experience:** Proven experience working with children and adolescents, particularly young men of color. Experience in school-based mental health practices and interventions.
- **Skills:**
 - Strong communication and interpersonal skills, with an ability to build trust and rapport with students, staff, and families.
 - Ability to work effectively in a fast-paced and dynamic school environment.
 - Knowledge of cultural relevance and sensitivity when addressing the needs of young men of color.

Pay and Employment Details:

- **Employment Status:** Independent Contractor
- **Pay Range:** \$35 - \$50 per hour, based on experience and qualifications
- **Benefit:** Free supervision for your hours to support your professional development and licensure requirements.

How to Apply:

Interested candidates should submit a resume, cover letter, and three professional references to joy@sffoundation.org. The Sims-Fayola Foundation is an equal-opportunity employer and encourages applications from diverse candidates.²